



Elevating Strategy and Strengthening Teams

Expanding Access Through Play

April was a month of meaningful progress and intentional connection. Our work continues to bridge leadership development, strategic planning, and experiential learning—using tools like golf and guided facilitation to build stronger, more resilient teams. I created IN-18 LLC because I wanted to build something that felt different—something experiential, inclusive, and real. We use tools like Everything DiSC, immersive retreats, and yes, even golf, to teach emotional intelligence, elevate performance, and help people lead with intention.



Group Leadership Trainings on Collaboration, Conflict & Communication

We facilitated a targeted training session for our client's leadership team focused on enhancing collaboration and communication across departments and within teams who were experiencing high turnover. This engagement supported leaders in fostering trust, strengthening team dynamics, and improving internal alignment.

Strategic Relationship Building at IBM

We were proud to lead a customized session on strategic relationship building for the **ASCEND National Cohort** through the **Morehouse Innovation & Entrepreneurship Center**, hosted at **IBM's Armonk, NY campus**. The training was a hands-on strategy session on how the CEOs can use golf to cultivate brand awareness, purpose-driven networking and exponential business development.

Staff Retreat for 170 Employees Across 14 Locations

Building on last year's C-Suite strategic retreat with our client, we successfully designed and delivered a full-day team-building experience for all 170 staff members in Queens. Through curated activities and experiential learning, participants explored five key leadership principles in action.



Helping Leaders Lead By Example

[To Learn More, Book a 15-min Call](#)

Partner with Us

IN-18 LLC offers strategic planning, facilitation, and leadership development services tailored to your team's needs.

Whether through executive retreats, offsite workshops, or staff trainings, we integrate purposeful play and proven frameworks to drive results.

 [Schedule a consultation](#) to explore how we can support your goals.

Great leaders don't just manage change—they inspire it. Want to explore communication strategies that build trust and alignment during transitions. Ready to take these lessons further? Host an executive retreat to practice interpersonal skills through golf and dynamic workshops.

If you believe in leadership that reflects courage, connection, and culture—let's work together. [Book a call with LJ Finney.](#)

It's Not Just a Golf Outing - It's Networking

Golf Season is here, Are you ready?



[Don't Wait, Register To Play!](#)

Registration is now open

[Friday, July 18 - Finer Life Golf Foundation Annual Fundraiser](#)

We invite you to join us at **Pelham Split Rock Golf Course in the Bronx** for an inspiring day of purpose and play. The event will offer a unique opportunity to entertain clients, strengthen professional relationships, and support youth development by introducing children in under-resourced communities to leadership through the game of golf.

Any Given Monday, Every Week in May





**LEADERSHIP THEMES
IN-18 MINUTES**

MONDAY'S AT 10AM

Linked in **LIVE WITH LJ**

WWW.IN-18.COM

[Any Given Monday, Subscribe on YouTube](#)

"Any Given Monday" Season Open Sessions: Leadership Lessons on the Green
Discover how the art and strategy of golf can transform your leadership approach to managing change.

"I'm here to change how leadership is learned and who gets to lead. Through IN-18, I create spaces where professionals — build the confidence, emotional intelligence, and real-world strategy to lead with intention. The change I'm creating is simple: more human leadership, more inclusive access, and more people empowered to lead from wherever they are." - LJ Finney

Join us on Monday's @10AM

Feel free to **share** this newsletter with colleagues and on social media (@in18llc)